

REFEREE PROFILE



**DECISION
MAKING**

**GAME READY
PERFORMANCE**

**GAME
MANAGEMENT**

**GAME
CONNECTION**

**THOROUGH
GAME PLAN**

**TIMELY, ROBUST
REVIEW AND
FOLLOW-UP**

**PERSONAL
ATTRIBUTES**

DECISION MAKING

- Tackle - clear release, tackler roll, players on feet
- Scrum - set up, stability, pushing straight
- Lineout to Maul - legal sack, transfer, obstruction, entry
- Space - pillars, set piece offside, kicks in general play
- Foul Play - applies appropriate sanctions

GAME CONNECTION

- Credibility - earns respect through logical decision making
- Reads game context and adapts
- Balances relevance vs technical (gets what matters)
- Identification of trends and timing of interventions (warnings, YC)

GAME MANAGEMENT

- Communication (verbal comms, presence, body language)
- Captain Management (clarity of messages)
- Strong and accurate in high impact moments

PERSONAL ATTRIBUTES

- Physical preparation non-negotiable
- Game ready - match preparation non-negotiable
- Demonstrates team values (accountable, authentic, professional)
- Respects and is respected by game stakeholders
- OWN IT - drives own development